



City of Bowie

2614 Kenhill Drive
Bowie, Maryland 20715

MEMORANDUM

To City Council
From David J. Deutsch, *DJD* City Manager
Re Police Staffing

February 14, 2007

The FY '07 Budget provides funds for hiring the Chief and twelve officers. With the swearing-in of six officers on Monday, we are over half way to the recruitment goal. Based on the Chief's expectation that all twelve budgeted slots can be filled, we would like to push ahead and accelerate the recruitment timetable.

The attached memorandum from Chief Perez indicates that three additional officers can potentially be hired before June 30. Although the Mayor and Council have expressed support for adjusting the recruitment schedule, it would be proper for the Council to take formal action by motion to endorse this recommendation.

Recommendation.

It is recommended that Council authorize the hiring of three additional officers beyond the original thirteen provided for in the FY '07 Budget. The cost of bringing these three officers on in May, 2007 is estimated at \$185,600. If approved, a Supplemental Budget Ordinance will be presented for Council's consideration.

DJD:paf
Attachment



INTEROFFICE MEMORANDUM

TO: DAVID DEUTSCH
CITY MANAGER

FROM: KATHERINE A. PÉREZ
CHIEF OF POLICE

SUBJECT: REQUEST FOR THREE (3) ADDITIONAL
POLICE OFFICERS (FY 2007)

DATE: FEBRUARY 8, 2007

We have worked diligently to recruit the best and the brightest Police Officer candidates from throughout the area. At this point I am extremely confident that we can fill an additional three (3) positions before the end of FY 2007.

I respectfully request the authorization to hire two (2) additional Corporals, and one (1) PFC. I expect to fill these three positions in May 2007. The estimated cost of this request is listed below.

POLICE VEHICLES	\$45,200 each	\$135,600
SAFETY EQUIPMENT PER OFFICER	\$3,500	\$ 10,500
SALARIES AND BENEFITS (for 2 months)		\$ 39,500
		<hr/>
		\$185,600