MISSION STATEMENT

To enhance the quality of life in the City of Bowie by developing partnerships with the community and other stakeholders in a manner that promotes problem solving and preserves a safe environment through professional law enforcement that respects human dignity.

VISION

To continuously seek ways to create open and inclusive partnerships with community members and other government agencies. These partnerships will foster greater citizen confidence and result in responsive, effective, and efficient police services, which ultimately will improve the quality of life for all who live, work, and visit the City of Bowie.
Like many, I was looking forward to 2021. The tumultuous year of 2020 was approaching its end, and I wanted to leave behind a year of uncertainty, pain, and upheaval. January of 2021 rolled in, and it seemed like the same sandwich on a different type of bread.

Between the Insurrection on January 6th, vaccine debates and requirements, two COVID variants, supply shortages and inflation, and a sprinkling of cicadas, 2021 was another challenging year. Yet, as before, the women and men of the Bowie Police Department proved they could rise to that challenge. In January, we sent our S.T.A.R. Team to the Capitol in a standby capacity where they conducted themselves in an efficient and professional manner.

As the year continued to unfold, our agency struggled with staffing shortages left by open positions, COVID, and injury-related absences. Our Officers and Civilian Staff went above and beyond to ensure that no call went unanswered and that the needs of Bowie community members were met. Assignments and duties were changed, and priorities were shifted as we worked through the ever-evolving conditions that 2021 would hurl at us. Through it all, our Bowie Police Department family remained steadfast.

New initiatives included recruitment bonuses for citizens, signing bonuses for successful applicants, and our IMPACT (Information Matters, Police and Community Together) program. IMPACT continues to grow and take form and I thank those community members who have volunteered to take part.
As 2021 neared its close, we laid to rest one of our own. PFC James (Sully) Sullivan was a prominent figure within Prince George’s County and devoted many years of his life to public safety services. PFC Sullivan joined the Bowie Police Department on April 14, 2008, after serving with the Prince George’s County Fire Department as a firefighter and fire investigator for 24 years. PFC Sullivan was a decorated officer who served his hometown community of Bowie honorably for 13 years and was well known throughout the City. His big personality and sense of humor will be missed by all that knew and loved him. The outpouring of support from our community was amazing to witness and truly helped us and the family get through a difficult time.

I continue to believe that there is no finer community to serve than Bowie, Maryland. As always, we will continue to do our best to deserve you. Thank you for your unwavering support during 2021. Let’s hope that 2022 steps up its game.

Sincerely,

JOHN K. NESKY
CHIEF OF POLICE
2021 COMMAND STAFF

JOHN K. NESKY
CHIEF OF POLICE

DWAYNE A. PRESTON
DEPUTY CHIEF OF POLICE

CAPTAIN RACHEL JEFFERSON
DIVISION CHIEF

LT. JOHN KNOTT
INVESTIGATIVE SERVICES DIVISION

LT. MARTIN RODRIGUEZ
OPERATIONAL SERVICES DIVISION

LT. JOSEPH ROSE
PATROL DIVISION

LT. ERNEST STANLEY
PATROL DIVISION
2021 ORGANIZATIONAL CHART

67 SWORN POSITIONS
1 CHIEF
1 DEPUTY CHIEF
1 CAPTAIN
4 LIEUTENANTS
9 SERGEANTS
4 DETECTIVES
47 OFFICERS

19 CIVILIAN POSITIONS
2 RECORDS
1 PROPERTY
1 CALL CENTER SUPERVISOR
12 DISPATCHERS
1 CRIME ANALYST
1 EXECUTIVE ADMIN
1 EVIDENCE TECHNICIAN
The Patrol Operations Division is the backbone of the Bowie Police Department and is the largest Division. This Division is currently under the command of one lieutenant and is comprised of the majority of the uniformed officers working in the City of Bowie.

Officers are assigned to specific beats for patrol and answer calls for service. This allows the officer to become familiar with the area they routinely service while utilizing the close relationship with community members within that area. The officers are responsible for patrolling all of Bowie, Maryland, which is comprised of over 19 square miles. Patrol respond to calls from 60,000+ residents of the City.

On October 4, 2021, the roadway directly in front of Bowie City Hall was renamed in honor of former mayor Fred Robinson. Bowie Police Department's address is now 15901 FRED ROBINSON WAY, BOWIE, MARYLAND 20716
Patrol Operations Division personnel are the first responders to any call for service. They rely on a high standard of professionalism, ongoing training programs, and the utmost level of dedication to duty in order to accomplish their mission of service to the City of Bowie. The numbers shown also reflect calls for Code Enforcement, Animal Control, Park Rangers, etc.
The Criminal Investigative Services Division consists of one Sergeant, four detectives and four crime scene technicians. Currently, the Investigative Services Division investigates crimes against person and property, fraud, and missing person cases. Crime Scene handles evidence collection of cases investigated by Bowie Police detectives. Major crimes in 2021, such as homicide and rape, are investigated by Prince George's County Police Department.

Total Crimes Assigned & Citizen Contacts: **456**
Closed by Arrest/Exceptionally: **33**
Open/Suspended/Unfounded: **423**

**Property/Persons Crimes Totaled:** 456
- Closed by Arrest/Unfounded/Exceptionally: 7.2%

**Status of 76 Assigned Cases with Solvability Factors:**
- 28 Arrests
- 3 Unfounded
- 33 Suspended pending further information
- 9 Active/Open
- 2 Closed Exceptionally

**Search and Seizure Warrants:** 27
Closure rate for total assigned cases YTD by arrest: 36.8%

**HIGHLIGHTS**

#21-0002962

On December 27, 2021, at approximately 11:15 PM, Det. Howard #076 and Bowie Patrol units responded to the Exxon gas station at 3711 Crain Highway for a reported carjacking. Upon arrival, the victim stated that she drove up to a gas pump in her orange 2020 Chevy Equinox to get gas and when she exited the vehicle, four unknown men had approached her. One of the suspects pulled the victim out of the car, throwing her to the ground. All suspects fled in the victim's vehicle.
The suspects left behind a silver Honda CRV bearing a Virginia registration. When queried via several investigatory bases, it was determined that the Honda CRV was reported stolen out of Washington DC on December 27, 2021. An in-vehicle security system was contacted about this incident and disengaged the victim’s vehicle to prevent it from being driven any further. The victim's vehicle was located in Northeast Washington, DC.

Det. Howard accompanied Evidence Technician MPO Imperiale #092 to Washington, DC, process the recovered victim’s vehicle. Latent fingerprints and DNA samples were obtained from the vehicle as the suspects were not wearing gloves during the incident. During the course of this investigation, Det. Howard was contacted by Prince George’s County Police and advised that the three suspects were involved in cases they were investigating and were currently in the custody of the Metropolitan Police Department for armed robbery and carjacking offenses.

Det. Howard responded to Washington, DC Juvenile Detention where she was able to obtain their information and collect evidence. The clothing they were wearing matched the clothing seen on surveillance footage during the carjacking. Charges against three juvenile suspects for carjacking are currently being obtained.

**#21-0002530**

On November 5, 2021, at approximately 11:36 PM, City of Bowie Police Officers responded to 4412 Mitchellville Road, Bowie, Maryland, 20716 (My Eye Doctor) for a reported commercial alarm. Upon arrival they found forced entry to the front glass door of the business. The building was then checked by officers on scene who found a destroyed display case inside the business that contained assorted Versace-brand glasses. The broken display case appeared to be ransacked.
The store manager arrived on scene a short time later and advised officers that approximately $3,149.47 worth of Versace glasses were stolen from the display case during the commercial breaking and entering. Detective F. Stevens #062 was assigned the case for investigatory follow up.

Detective Stevens worked with Howard County Police Department in reference to several other related commercial breaking and entering investigations. During the course of the investigation, Det. Stevens was able to develop a suspect. A signed pen register/trap and trace device search warrant for a T-Mobile cell phone number, which was utilized by the suspect, as well as a signed GPS search warrant for his vehicle (Black Mitsubishi SUV), placed the suspect on scene of the breaking and entering at the time of the incident.

Both search warrants were obtained by Howard County Police Department. Det. Stevens located a public Instagram account belonging to the suspect which had a video of him displaying and attempting to sell several Versace glasses a few hours after the commercial breaking and entering in Bowie, Maryland on November 5, 2021.

A My Eye Doctor employee was able to positively identify the glasses in the video as the Versace glasses stolen in the Commercial Breaking and Entering in Bowie, Maryland on November 5, 2021. Det. Stevens applied for charges against the suspect through the Prince George's County Court Commissioner who issued an arrest warrant on November 19, 2021. The arrest warrant for the suspect was issued for 2nd and 4th degree burglary as well as other related charges.

#21-0002318

On October 13, 2021, at approximately 4:17 PM, Bowie Police officers responded to 15209 Major Lansdale Blvd. in Bowie, Maryland, for the report of an assault. Once on scene officers observed a male and female victim.
Both victims had extensive injuries caused by the physical altercation. Two witnesses advised that they arrived at the location with the male and female victims to fight with two known suspects.

Once at the location, they observed multiple suspects. When the two victims exited their vehicle, a physical altercation ensued with the suspects. During the altercation, one of the suspects passed a semi-automatic handgun to a female suspect and she then pulled the slide back and aimed it at one of the witnesses and verbally threatened them. The female suspect then used the handgun to repeatedly strike the female victim with the weapon in the back of her head, causing injury.

Meanwhile, the male victim was being struck with a closed fist in the head by another suspect, causing injury. After the attack, the suspects fled the scene in a red Hyundai Sonata. The suspects were all identified by the witnesses and provided pictures of the suspects from their social media pages to Det. A. Howard #076. Due to previous investigations, Det. Howard recognized two of the suspects in the provided photographs.

During the course of this investigation, Detectives H. Booth #050 and Howard responded to a residence on Crofton Parkway in Crofton, MD (Anne Arundel County) and made contact with one of the female suspects, who was subsequently transported to the Bowie Police Department where she was mirandized and interviewed by Det. Howard. During the interview, the suspect admitted to being involved in the altercation. Additional pertinent information was obtained from the suspect referencing the identity of several of the suspects that were involved in the assault.

After a thorough investigation was completed, charges against all involved suspects were successfully obtained and a warrant for their arrest was issued.
## Traffic Safety

### Department Totals
- Crashes: 465
- Injury crashes: 93
- Hit and Run: 145
- DUI Crashes: 20
- Property Damage: 373
- Serious Crash Investigations: 2

### Crashes by Time of Day
- Between 12:00 AM and 11:00 AM: 148
- Between 12:00 PM and 11:00 PM: 317

### Crashes by Day of Week
- Saturday: 77
- Friday: 75
- Thursday: 68
- Tuesday: 67
- Monday: 65
- Wednesday: 60
- Sunday: 56

### Citations and Warnings

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2021</th>
<th>2020</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Citations</td>
<td>1,960</td>
<td>1,304</td>
<td>3,675</td>
<td>2,802</td>
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<tr>
<td>Warnings</td>
<td></td>
<td></td>
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<td></td>
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</table>
TRAFFIC SAFETY

GOALS

- To continue and improve the collection of crash and traffic statistics to better implement and assist with selective enforcement.
- To complete the joint project of GIS crash data that will be added to the Crime Map maintained by the Crime Analyst.
- To continue and improve the deployment and utilization of the Crash Reconstruction Unit.
- Increase the number of truck inspectors on the Department
- Increase interest in the Drug Evaluation and Classification program (DRE)
- Increase the efforts of the Department in overall traffic safety/enforcement/education
- Inform the community about actions they can take to report and reduce traffic complaints

- Increase General Traffic Enforcement
  - Statistics show that traffic enforcement Department-wide dropped 25% from last year.
  - Statistics show that the issuance of traffic citations decreased by 33% and the issuance of traffic warnings decreased by 23%.
  - To achieve the goal, it is recommended to increase the use of selective enforcement by informing patrol supervisors of problematic areas and complaints as per GO516.
  - Increase the use of joint enforcement efforts/details with allied agencies when possible.

- Decrease crashes City-wide
  - Crashes increased by 23%, compared to 2020.
  - DUI/DWI crashes increased by 11%.
  - Statistics show a decrease in DUI/DWI Arrests.
  - To achieve the goal, it is recommended that the Department increase its enforcement efforts as well as efforts to deter impaired driving by enforcement/educational means.
The Bowie Police Department has been internationally accredited through CALEA® since November 13, 2020. The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA®) was created in 1979 as a credentialing authority through the joint efforts of law enforcement’s major executive associations.

To learn more about CALEA standards and information, visit www.calea.org.
CRIME INDEX

Data is based on Uniform Crime Reporting guidelines established by the Federal Bureau of Investigations (FBI). Part I Crime encompasses both violent and property-related offenses reported in Bowie, Maryland. Part I Violent Crimes include criminal homicide, rape, robbery, and aggravated assault. Part I Non-Violent crime includes burglary, larceny, and auto theft.

THE CHART BELOW DEPICTS THE CRIME INDEX IN A 5-YEAR TREND

<table>
<thead>
<tr>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
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<tbody>
<tr>
<td>Homicide</td>
<td>4</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>No change</td>
</tr>
<tr>
<td>Rape</td>
<td>3</td>
<td>3</td>
<td>8</td>
<td>11</td>
<td>6</td>
<td>-45.50%</td>
</tr>
<tr>
<td>Robbery</td>
<td>35</td>
<td>26</td>
<td>28</td>
<td>19</td>
<td>27</td>
<td>42.10%</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>176</td>
<td>216</td>
<td>169</td>
<td>218</td>
<td>252</td>
<td>15.60%</td>
</tr>
<tr>
<td><strong>VIOLENT CRIME TOTAL</strong></td>
<td>218</td>
<td>246</td>
<td>206</td>
<td>249</td>
<td>286</td>
<td>14.80%</td>
</tr>
<tr>
<td>Burglary</td>
<td>77</td>
<td>82</td>
<td>51</td>
<td>68</td>
<td>47</td>
<td>-30.80%</td>
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<tr>
<td>Larceny</td>
<td>606</td>
<td>686</td>
<td>759</td>
<td>560</td>
<td>590</td>
<td>5.30%</td>
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<tr>
<td>Vehicle Theft</td>
<td>77</td>
<td>49</td>
<td>55</td>
<td>43</td>
<td>58</td>
<td>34.80%</td>
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<tr>
<td><strong>PROPERTY CRIME TOTAL</strong></td>
<td>760</td>
<td>817</td>
<td>865</td>
<td>671</td>
<td>695</td>
<td>3.50%</td>
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<tr>
<td><strong>CRIME INDEX</strong></td>
<td>940</td>
<td>978</td>
<td>1071</td>
<td>920</td>
<td>981</td>
<td>6.60%</td>
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NOTE: The information above shows crimes made known to the Bowie Police Department in 2021 and previous years. Every measure is taken to ensure accurate data is presented and reported. We continue to work diligently to ensure that the most accurate crime information possible is being reported. Note that numbers for any specific category may change over time due to routine record entry/editing. Always report crime to your local law enforcement agency.
The Uniform Crime Reporting (UCR) Program generates reliable statistics for use in law enforcement. It also provides information for students of criminal justice, researchers, the media, and the public. The program has been providing crime statistics since 1930.

The UCR Program includes data from more than 18,000 city, university and college, county, state, tribal, and federal law enforcement agencies.

Agencies participate voluntarily and submit their crime data either through a state UCR program or directly to the FBI’s UCR Program.

www.fbi.gov/services/cjis/ucr
CRIME & CITATION STATISTICS
2021

4,204 MOVING VIOLATIONS 2020
20,370 PHOTO ENFORCEMENT CITATIONS 2020

CITIZEN COMPLAINTS & USE OF FORCE

<table>
<thead>
<tr>
<th>Complaint Type</th>
<th>Admin. Closed</th>
<th>Exonerated</th>
<th>Not-Sustained</th>
<th>Sustained Policy Violation</th>
<th>Unfounded</th>
<th>Unreported Misconduct</th>
<th>Open</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>Use of Force</td>
<td>0</td>
<td>7</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>8</td>
</tr>
<tr>
<td>Officer Involved Shooting</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Policy Violations</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Discourtesy</td>
<td>3</td>
<td>0</td>
<td>3</td>
<td>3</td>
<td>1</td>
<td>0</td>
<td>3</td>
<td>13</td>
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<tr>
<td>Grand Total</td>
<td>3</td>
<td>7</td>
<td>3</td>
<td>4</td>
<td>1</td>
<td>0</td>
<td>4</td>
<td>22</td>
</tr>
</tbody>
</table>

Disposition Type:

1. Administratively closed: When investigations are completed and non-disciplinary actions, such as training or counseling, are provided.

2. Exonerated: When investigation determines that the incident did occur, but the actions of the accused were justified, lawful and proper.

3. Not-Sustained: When an investigation fails to disclose sufficient evidence to prove or disprove an allegation.

4. Sustained: When the investigation discloses sufficient evidence to establish a prima facia case with respect to the allegations of misconduct.

5. Unfounded: When the investigation indicates that the alleged acts did not occur.
COMMUNITY SERVICES

OVERVIEW

The Bowie Police Department Community Services Unit continued to foster police-community partnerships throughout the year. On top of attending numerous HOA meetings, the Community Services Unit engaged in over twenty community and family fun events, participated in 8 "Good Trouble" Community + Police discussion groups, and actively grew our Bowie Explorers Post 1916 mentor program. The year of 2021 proved to be no match for our versatile and committed CSU Officers, who continue to shine in their various roles.
RECRUITMENT AND REFERRALS

The Bowie Police Department established referral campaigns and recruitment incentives concentrating on bolstering applications. The recruitment of qualified Police Candidates continues to be a challenge both locally and nationally. To address these challenges, the following incentives went into effect: Anyone who refers a new Officer applicant that is ultimately hired by the Department will receive a recruitment incentive of $500.

This incentive is available to everyone, including Community Members. On the application for employment with the Bowie Police Department will be an area for the candidate to write the name of the referring person. If there is no name referenced on the application, there must be a clear and convincing connection between the applicant and the person seeking credit. Absent a name on the application, the determination of payment will be at the sole discretion of the Chief of Police. Payment will be made upon the recruit’s first day of field training with the City of Bowie.

New Hires will be eligible for a signing bonus, determined by utilizing a scale of the base plus additional qualifiers and up to a maximum total of $9,000. Payment will be made upon the New Hire’s first day of Field Training.

For more information on the recruitment process, signing bonus scales, perks and benefits, and other City of Bowie employment opportunities, visit our website at www.cityofbowie.org/police.
BOWIE POLICE DEPARTMENT
CONTACT INFORMATION

ONLINE
cityofbowie.org/police

PHONE
DIAL 911 IN AN EMERGENCY
Non-Emergency: 240-544-5700
Anonymous Tip Line: 540-544-5770

EMAIL
COPS@cityofbowie.org    IMPACT@cityofbowie.org
Inquiries will be directed to the appropriate unit

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@Bowie Police Department
@BowieCityPD