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At the Bowie Police Department, we are committed to seeking ways to create open and inclusive partnerships with community members. These partnerships foster trust, hold us accountable, garner confidence, and result in responsive, effective, and efficient police services. This ultimately improves the quality of life for all who enjoy the City of Bowie.

We believe in enhancing the quality of life in the City of Bowie by developing partnerships with the community and other stakeholders in a manner that promotes problem solving and preserves a safe environment through professional law enforcement that respects human dignity.

www.cityofbowie.org/police
LETTER FROM THE Chief

Retirement. It's something to look forward to when you are a young officer and a beacon at the end of what can be a long, dark, tunnel. However, when it actually gets here, you look at it a bit differently. As I hit the thirty-year max in our pension system in November, this will be my final Annual Report message. I am feeling a lot of emotions, but the primary one is gratitude. I am grateful for the opportunity to serve this amazing community.

In 2006, the City of Bowie welcomed its new police department, and we have been arm-in-arm on this path ever since. Our residents are engaged, involved, and truly care about this community. When we were facing a challenge (and there have been many) the attitude was not “what are you going to do about it”, but “what are WE going to do about it”. From the dedication of the Public Safety, Diversity, and other Committees, to the many graduates and volunteers from the Citizen Academy, this department’s success is a byproduct of that attitude.

I am grateful for the consistency and support of our Mayors, Council Members, two City Managers and all of the dedicated employees of the City of Bowie. When the Department was formed in 2006, then Chief Perez and I faced a lot of challenges; not just fiscally, but with altered workflows, and the creation of a new and more robust infrastructure to support 24-hour operations. At every turn, at every challenge, the City Manager, Council, and staff rose to those challenges to ensure that the residents received the best public safety service possible.
I am grateful for the many partnerships and friendships formed with other agencies in the area. Of special significance is our relationship with the Prince George's County Police Department and Prince George's County Public Safety Communications.

From day one, they have been instrumental in providing specialty support, recruit training, dispatch, and eventually aiding us in launching our own Communications Center. None of this would have been possible without their support and partnership.

I am grateful for my various mentors over my career who helped me navigate the treacherous waters of being a Chief of Police. They are too many to name, and I am likely to miss somebody if I try, but know that I am immensely appreciative.

The double-edged sword of mentors is that they always seem to mentor you into other duties and positions. For me, these have included President of the Prince George's Chiefs Association, President of the Maryland Chiefs Association, and the State Director for the Maryland Torch Run benefiting Special Olympics. Some of these were more stressful than others, but all were rewarding.

I have saved the most important for last. I am grateful for the women and men who serve in the Bowie Police Department. Whether Sworn or Civilian, the dedication, selfless service, professionalism, and care they display for this community is exemplary. The Bowie Police Department was built on their hard work and the sweat of their brows. Any accolades or kind words that I have ever received are a direct result of the work that they do on a daily basis. Words cannot express how proud and honored I am to have had the opportunity to work with these amazing people and to be part of what they have built. I look forward to watching the Bowie Police Department continue to flourish and grow under the next generation of leaders. Thank you for a life-changing sixteen years at the helm. I will miss you all.

Sincerely,

[Signature]

John K. Nesky
Chief of Police
We wish a fond farewell to the following department members -
2022
ORGANIZATIONAL CHART

67 SWORN POSITIONS
1 CHIEF
1 DEPUTY CHIEF
1 CAPTAIN
4 LIEUTENANTS
9 SERGEANTS
4 DETECTIVES
47 OFFICERS

19 CIVILIAN POSITIONS
2 RECORDS
1 PROPERTY
1 CALL CENTER SUPERVISOR
12 DISPATCHERS
1 CRIME ANALYST
1 EXECUTIVE ADMIN
1 EVIDENCE TECHNICIAN
The Patrol Operations Division is the backbone of the Bowie Police Department and is the largest Division. This Division is currently under the command of two lieutenants and is comprised of the majority of the uniformed officers working in the City of Bowie.

2023 GOALS

CRIME PREVENTION & EDUCATION
A. Utilize high-visibility patrols to reduce the occurrence and opportunity for crime.
B. Increase efforts to educate and encourage the community on the importance of crime prevention.
C. Reduce the occurrence of speeding and motor vehicle accidents by use of automated enforcement efforts as well as traditional traffic enforcement methods.

INCREASE COMMUNITY INVOLVEMENT & INTERACTION
A. Reinforce and emphasize the tenets of community policing.
B. Focus on customer service and problem-solving efforts to achieve the best possible outcome for resolution.
C. Explore the use of citizen volunteers to assist with community events, increase community involvement and customer satisfaction.

For an overview of crimes per beat for the year 2022, visit our Crime and Citation Beat Report.
PATROL OPERATIONS DIVISION

CALLS FOR SERVICE

2021 2022

<table>
<thead>
<tr>
<th></th>
<th>TOTAL CALLS FOR SERVICE HANDLED 2021</th>
<th>TOTAL CALLS FOR SERVICE HANDLED 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>JANUARY</td>
<td>2680</td>
<td>2068</td>
</tr>
<tr>
<td>FEBRUARY</td>
<td>2200</td>
<td>1979</td>
</tr>
<tr>
<td>MARCH</td>
<td>3025</td>
<td>2338</td>
</tr>
<tr>
<td>APRIL</td>
<td>2929</td>
<td>2380</td>
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<tr>
<td>MAY</td>
<td>3127</td>
<td>2409</td>
</tr>
<tr>
<td>JUNE</td>
<td>3231</td>
<td>2139</td>
</tr>
<tr>
<td>JULY</td>
<td>2986</td>
<td>2362</td>
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<tr>
<td>AUGUST</td>
<td>2935</td>
<td>2087</td>
</tr>
<tr>
<td>SEPTEMBER</td>
<td>2583</td>
<td>2049</td>
</tr>
<tr>
<td>OCTOBER</td>
<td>2564</td>
<td>2074</td>
</tr>
<tr>
<td>NOVEMBER</td>
<td>2617</td>
<td>2143</td>
</tr>
<tr>
<td>DECEMBER</td>
<td>2409</td>
<td>2219</td>
</tr>
<tr>
<td>TOTALS</td>
<td>33,286</td>
<td>26,247</td>
</tr>
</tbody>
</table>

*Includes Code Enforcement, Animal Control, & Park Ranger Calls.
Total Crimes Assigned & Citizen Contacts 365
Closed by Arrest/Exceptionally/Unfounded 21
Open/Suspended/Active 340

*A Citizen Contact is defined as an interaction with a citizen complainant, primarily regarding incidents of theft, fraud and identity theft where there are minimal leads and/or suspects. Detectives assure the citizen that the Police Department is concerned about them and the community.

Property/Persons Crimes Totaled 365
- Closed by Arrest/Exceptionally/Unfounded – 5.8%

Status of 67 Assigned Cases with Solvability Factors:
- 16 Arrests
- 2 Unfounded
- 14 Suspended pending further information
- 32 Active/Open
- 3 Closed Exceptionally

Search and Seizure Warrants: 27
- Closure rate for total assigned cases YTD by arrest 22.8%

Calculation Process
For total YTD crimes closure, you divide the total cases closed (Arrests and Closed Exceptionally or Unfounded) by total cases.

\[
\frac{21}{65} = 32.3\%
\]

For total assigned YTD crimes closed by arrest, divide total cases closed by arrest/Closed Exceptionally by total assigned cases.

\[
\frac{19}{67} = 28.3\%
\]
On 09/30/2022, Det. Howard #076 responded to Doctor’s Community Hospital located at (8118 Good Luck Rd. Lanham, MD 20706) in reference to a reported first-degree assault. Upon arrival, Det. Howard initiated contact with the female victim who advised she was severely beaten, shot at, stabbed multiple times, beaten with a hammer, and strangled by her boyfriend. The victim explained that on 09/30/22, at approximately 0130 hours, she got into a verbal argument with her boyfriend and father of her children involving the custody and welfare of their infant daughter. The victim explained that the suspect drove her to what she described as a dark, desolate, wooded area in the 8400 block of Zug Road Bowie, Maryland 20721. Upon arriving at the end of the road, the suspect parked his vehicle and laid back in his seat. At this point, the victim was in fear for her life as she noticed the suspect was armed with a black and silver semi-automatic handgun. The victim advised she quickly exited the vehicle and began running into the wood line, at which point the suspect exited the vehicle and began chasing after her. As the victim ran, she stated the suspect shot at her twice, demanding that she stop. The victim stated the suspect caught up to her in the woods and began beating her in the head and face with his handgun before repeatedly striking her with a closed fist about her person. After gaining control of the victim, the suspect began to straddle her as she fell on her back pleading with him to get off her. While on her back, the suspect produced a knife and used it to stab the victim multiple times. The victim was stabbed twice in the abdomen, jugular, between her fingers and her wrist. At some point during the attack, the suspect began strangling the victim by using the handle of a hammer that was found in his vehicle. As he was strangling the victim, the suspect kept on repeating that he was going to kill her and their one year-old child. While being strangled, the victim admitted to experiencing shortness of breath and light-headedness due to her inability to breathe. During the attack, the victim attempted to use her cellular phone, at which time the suspect took a hammer and smashed her cellular phone rendering the phone inoperable.

While at Doctor’s Hospital, per the attending physician, the victim underwent a CT scan which revealed she suffered a left pneumothorax injury from a knife wound as well as injuries to her right jugular and a cervical spine fracture. The victim also suffered numerous non-accidental contusions consistent with an assault and multiple lacerations. On 10/01/2022, Det. Howard obtained an arrest warrant for the suspect for Attempted 1st and 2nd Degree Murder, 1st Degree Assault, Firearm Used During a Violent Crime, 2nd Degree Assault, Reckless Endangerment, Malicious Destruction of Property, Handgun in Vehicle, Loaded handgun on Person and several other charges. Cpl. Kam, who is assigned to the US Marshals Task Force, assisted with apprehending the suspect.
INVESTIGATIVE SERVICES DIVISION

2022 HIGHLIGHTS CONT.

The vehicle the suspect was operating at the time of the arrest was seized and subsequently towed to Prince George’s County Evidence Bay where a search & seizure warrant will be conducted to identify further evidence. Upon being apprehended, the suspect was transported to the Bowie Police Department where he was mirandized and interviewed by Det. Howard. During the interview, the suspect denied assaulting and being in the presence of the victim the night of the incident. Upon completion of the interview, the suspect was transported to the Department of Corrections in Upper Marlboro to be processed.

RMS #22-0002444
Date: 11/01/2022
Incident: 3rd Degree Sex Offense
Lead Investigator: Detective Francis Stevens

On 11/01/2022, Bowie Police Officers responded to the 15000 block of Narrows Lane, Bowie, MD 20716, for a reported rape. Upon arrival, Officers met with the minor female victim, the suspect, and the reporting person. The victim initially stated that the suspect raped her, but it was later learned that the two parties agreed to have sex. While interviewing the suspect, he falsely identified himself to officers as a juvenile. Further investigation revealed that the suspect was an adult, and his DOB was 04/1998. This information was verified via his Maryland Driver’s license. The victim and suspect were transported to the City of Bowie Police Department to be interviewed by detectives. While at the police department, the suspect waived his Miranda rights and was interviewed by detectives. During the interview, the suspect stated that he met the victim on Instagram, at which time they developed a relationship. The suspect stated he knew the victim was 15 years old and attended Bowie High School. He also stated that he lied and told the victim he was 17 years old so she would have sex with him.

Detective Howard #076 interviewed the victim in the presence of her mother. During the interview, the victim admitted to providing the suspect with her address so they could have sex at her residence. The suspect’s phone was kept for evidentiary purposes, and he also consented to having his DNA taken so it could be analyzed later. The suspect was then transported to the Department of Corrections in Upper Marlboro, where he was charged and held without bond. The suspect was charged with making a false statement to an officer, 3rd Degree Sex Offense, and Sexual Solicitation of a Minor.
TRAFFIC SAFETY

2022 ANNUAL OVERVIEW

DEPARTMENT TOTALS
- Crashes: 498
- Injury crashes: 103
- Hit and Run: 164
- DUI Crashes: 8
- Property Damage: 395
- Critical Injury Crash Investigations: 0
- Fatal Crashes: 5

CRASHES BY TIME OF DAY
- Between 12:00 AM and 11:00 AM: 167
- Between 12:00 PM and 11:00 PM: 323

CRASHES BY DAY OF WEEK
- SATURDAY: 84
- FRIDAY: 73
- THURSDAY: 70
- TUESDAY: 78
- MONDAY: 55
- WEDNESDAY: 67
- SUNDAY: 62

- The Route 197 Corridor (Collington Road and Laurel Bowie Road) accounted for 18.4% of all reported crashes in the City (92 Crashes)
- Most crashes occurred during the weekend
- Most crashes occurred in the evening hours
TRAFFIC SAFETY
2022 ANNUAL OVERVIEW CONT.

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2022</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crashes</td>
<td>465</td>
<td>498</td>
<td>7.1%</td>
</tr>
<tr>
<td>Fatal Crashes</td>
<td>0</td>
<td>5</td>
<td>500%</td>
</tr>
<tr>
<td>Traffic Stops</td>
<td>1925</td>
<td>1151</td>
<td>-32%</td>
</tr>
<tr>
<td>DUI/DWI Crashes</td>
<td>20</td>
<td>8</td>
<td>-60%</td>
</tr>
<tr>
<td>DUI Arrests</td>
<td>35</td>
<td>16</td>
<td>-54.3%</td>
</tr>
<tr>
<td>Citations</td>
<td>1304</td>
<td>1019</td>
<td>-21.6%</td>
</tr>
<tr>
<td>Warnings</td>
<td>2802</td>
<td>1918</td>
<td>-31.5%</td>
</tr>
</tbody>
</table>

CRASH DATA COMPARISON

- Crashes increased 7.1% compared to 2021
- Fatal Crashes have increased by 500% compared to 2021
- DUI involved crashes have decreased 60% compared to 2021
- Crashes involving pedestrian accounted for 40% of the Department’s Crash Fatalities
TRAFFIC SAFETY
2022 ANNUAL OVERVIEW CONT.

TRAFFIC ENFORCEMENT DATA COMPARISON

• Traffic Stops have decreased 32% compared to 2021
• DUI arrests have decreased by 54.3% compared to 2021
• Citations have decreased by 21.6% compared to 2021
• Warnings have decreased by 31.5% compared to 2021
• The decrease in enforcement efforts directly impacted the increase in crashes

TRAFFIC SAFETY OFFICER 2022 STATISTICS
Traffic Stops - 395
DUI Arrests - 2
Truck Inspections - 32
DRE Evaluations - 3
SEROS - 13
ACRS - 12
Fatal Crash investigations – 3 of 5 (on going)
Criminal Crashes Investigated - 16
Departmental crash Investigations - 11
Traffic Complaints Investigated – 24
Grant Funded Traffic Assignments performed - 13
Speed Enforcement Surveys Completed - 11
TRAFFIC SAFETY

ASSIGNED RESPONSIBILITIES AND DUTIES

• Currently 28 of 28 speed measuring devices are calibrated and in working order.
• All Department’s chemical testing devices (5 PBT devices and 10 Blood kits) are calibrated/repairied or being re-ordered.
• Traffic Safety grant is currently being pursued and maintained.
• The collection and analysis of traffic and crash data is currently being performed with assistance from the Department’s Crime analyst for the GIS crime map.
• Delta Plus is being maintained as the Department’s Administrator.
• The storage and maintenance of traffic citations (DR-49) and DR15A is ongoing.
• The speed trailers and message boards were deployed a combined 35 times for informational and traffic safety purposes.
• Supervision of the Crash Reconstruction Unit.
• Traffic Control was planned and performed for several City and Department events.
• Acted as the liaison with various traffic safety organizations and other Police Agencies (PGPD, MSP, SHA, Bowie Public Works, etc.)
• Maintained certifications for Drug Recognition Expert and Truck Inspector.
• Research and Analysis of speed camera enforcement (trial project with Optotrafic).
• Performed Traffic Safety Education both within and outside the Department:
  o 3 Emergency Vehicle Operations classes
  o 3 DUI/DWI SFSTs Police Academy classes taught with other planned
  o 6 In-services classes taught
  o 1 Radar/Lidar Class
  o 1 Citizens' Academy class

ONGOING PROJECTS

• Continued collection crash and traffic statistics to implement and assist with selective enforcement.
• Continued collection of GIS crash data that will be added to the Crime Map maintained by the Crime Analyst.
• Continuing improvement of the Crash Reconstruction Unit.
• Currently in the process of training a new Truck inspector.
• Currently in the process of training a new crash investigator.

FUTURE PROJECTS

• Improve crash reporting
• Provide more traffic training for the department
TRAFFIC SAFETY

TRAFFIC SAFETY GOALS COMPLETED FOR 2022

Traffic Safety Goals Completed for 2022
• Selective enforcement areas are being relayed to patrol supervisors monthly
• Increased participation with allied agencies to perform joint enforcement

TRAFFIC SAFETY GOALS FOR 2023

• Increase general traffic enforcement
• Decrease crashes
• Decrease crash fatalities
• Decrease departmental crashes
• Increase impaired driving enforcement

2022 SPEED CAMERA DATA TRIAL

The Bowie Police Department temporarily placed new speed cameras in select residential areas that began September 6th, and ran until October 31st, 2022. Different camera types were tested: a speed camera can, a trailer, and a handheld device. The temporary evaluation program ran for around sixty days and issued warnings only. No paid citations were issued during the trial period. Results are as follows:

<table>
<thead>
<tr>
<th>Location</th>
<th>Total vehicles</th>
<th>Total Violations</th>
<th>Violations Accepted</th>
<th>Total violations rejected</th>
</tr>
</thead>
<tbody>
<tr>
<td>Race Track Road (mobile trailer) NB/SB</td>
<td>560,189</td>
<td>1,211</td>
<td>1189</td>
<td>22</td>
</tr>
<tr>
<td>Pin Oak Parkway (mobile trailer) NB/SB</td>
<td>100,512</td>
<td>2,478</td>
<td>2440</td>
<td>38</td>
</tr>
<tr>
<td>Belair Drive NB</td>
<td>103,726</td>
<td>841</td>
<td>828</td>
<td>13</td>
</tr>
<tr>
<td>Belair Drive SB</td>
<td>59,711</td>
<td>468</td>
<td>404</td>
<td>64</td>
</tr>
<tr>
<td>Dolphin Way EB</td>
<td>43,476</td>
<td>86</td>
<td>75</td>
<td>11</td>
</tr>
<tr>
<td>Tulip Grove SB</td>
<td>38,707</td>
<td>186</td>
<td>182</td>
<td>4</td>
</tr>
</tbody>
</table>

The trial was a result of the numerous requests for monitoring speed and traffic violations in many residential areas throughout the Bowie community and due to new Maryland law changes. The trial was a part of the ongoing process for the ultimate establishment of a residential speed camera program, not just those in school zones.
COMMUNITY SERVICES UNIT
2022 ANNUAL OVERVIEW

• Attended 9 homeowners’ association meetings in person/Zoom
• Conducted 4 Residential and Business Surveys
• Updated our HOA/business database
• Participated in various community and family fun events

CSU Detailed to Patrol for Patrol Coverage, Training, and SRO Duties:
• SRO Coverage (February 22, 2022)
• SRO Coverage (February 24, 2022)
• SRO Coverage (March 21-25, 2022)
• SRO Coverage (March 30-31, 2022)
• CST Coverage for In-service (April 6-7, 2022)
• SRO Coverage (April 28, 2022)
• CST Officer Detailed to Patrol (May- June 2022)
• SRO Coverage (May 23, 2022)
• CST Coverage for Firearms Training (May 31, 2022)
• SRO Coverage (June 2-3, 2022)
• CST Coverage for In-service (June 8-9, 2022)
• CST In-service (July 6-7, 2022)
• CST Coverage of Summer School at Bowie High (July 5-29, 2022)
• CST Coverage for In-service (August 17-18, 2022)
• CST Firearms Training (August 23, 2022)
• CST Coverage for Patrol Firearms Training (September 12, 2022)
• CST Coverage for Patrol In-Service SQ A (September 14-15, 2022)
• CST Coverage for Patrol Firearms Training SQ A (September 19, 2022)
• CST Coverage for Patrol Firearms Training SQ B (October 12, 2022)
• SRO Coverage (October 19, 2022)
• SRO Coverage Annex (October-November 2022)

Highlighted Events
• Birthday Celebration Drive-By (Jan 24, 2022)
• Covid-19 Test-Kit Distribution (Jan 25 & 28, 2022)
• Covid-19 Test-Kit Distribution (February 5, 2022)
• Senior Citizen Safety Session (February 9, 2022)
• Bowen Safety/ Crime Meeting (February 10, 2022)
• Girl Scout Police Tour (March 6, 2022)
• Ukraine Vigil at City Hall (March 6, 2022)
• Pin Oak Safety Briefing (March 9, 2022)
• Peace Rally at Allen Pond Park (March 13, 2022)
• Benjamin Tasker Middle School Social Media Video (March 14, 2022)
• Senior Safety Briefing Enfield Chase (March 17, 2022)
• Special Olympics Plunge (March 25, 2022)
• Bay Sox Family Fun Day (March 26, 2022)
• MS Walk Bowie Town Center (April 2, 2022)
• Naval Academy Cycling at Melford (April 3, 2022)
• Career Day Benjamin Tasker (April 8, 2022)
• Coffee with a Cop (April 12, 2022)
• Easter Eggstravaganza (April 16, 2022)
• Domestic Violence Awareness Walk (April 23, 2022)
• Drug Take Back (April 30, 2022)
• Citizens’ Police Academy start of class (May 3, 2022)
• Club Scout Station Tour (May 9, 2022)
• Movie Night at Allen Pond Park (May 13, 2022)
• Farmers Market (May 15, 2022)
• Kenilworth Career Day (May 27, 2022)
• Memorial Day Parade (May 28, 2022)
• Bowie Fest at Allen Pond Park (June 4, 2022)
• House of Worship Discussion (June 8, 2022)
• Inter Faith Coalition Rally (June 11, 2022)
• Juneteenth Movies (June 17, 2022)
• Juneteenth Event (June 18, 2022)
• Father’s Day Bike Ride (June 19, 2022)
• Ruthless Speed Day Clinic (July 16, 2022)
• Citizens’ Police Academy Graduation (July 26, 2022)
• PB & J Event (July 27, 2022)
• National Night Out (August 2, 2022)
• Bike Race at Melford (August 14, 2022)
• Explorers Conference (August 15-19, 2022)
• Back to School Bash (August 20, 2022)
• Start of Bowie High School Orientation (August 26, 2022)
• Bay Sox Truck Day (August 27, 2022)
• Safety Tip Presentation at Bowie Senior Center (August 31, 2022)
• Prostate Cancer Walk (September 17, 2022)
• Escort for Gold Star Veterans (September 22, 2022)
• Old Bowie Festival (October 1, 2022)
• Coffee with a Cop at Bowie Town Center (October 5, 2022)
• Bowie High School Class Night (October 6, 2022)
• Domestic Violence Walk at Allen Pond (October 8, 2022)
• Bowie High School Homecoming Event (October 8, 2022)
• Toys for Tots toy drive (October- December 2022)
• Drug Take Back (Oct 29, 2022)
COMMUNITY SERVICES UNIT
2022 ANNUAL OVERVIEW CONT.

• Goddard School Halloween Event (October 31, 2022)
• Career Day Pointer Ridge Elementary School (November 18, 2022)
• Boy Scouts Station Tour (December 5, 2022)
• Shop with a Cop (December 11, 2022)

Upcoming/Pending Bowie Police Community Service Events:
• Girl Scout Station Tour (January 19, 2023)
• Citizens’ Police Academy Starts (April 4, 2023)
• Drug Take Back (April 2023)
Firearms Training - **412 hours**: To include annual pistol qualification, Stress Course, annual rifle qualification, remedial training, academy recruit training.

- **Firearms Maintenance - 40 hours**: To include maintenance, audits and inspections.

  - S.T.A.R Team deployed for “Memorial Day” Parade perimeter security
  - S.T.A.R Team deployed for “Bowie Fest” perimeter security
  - S.T.A.R Team deployed for “Juneteenth Celebration” perimeter security
  - S.T.A.R Team deployed for “Bowie March for our Lives” Interfaith Coalition of Bowie
  - S.T.A.R Team walk through at Bowie High School

- **Use of Force Review – 10 hours**: Review actions of officer safety issues or Use of Force Situations. Provided refresher training (as needed).

**TRAINING TOTAL HOURS: 1,923 hours**
The mission of the Bowie Police Department is to enhance the quality of life in the City of Bowie, Maryland, by developing partnerships with the community and other stakeholders in a manner that promotes problem solving and preserves a safe environment through professional law enforcement that respects human dignity. Likewise, the vision is to continuously seek ways to create open and inclusive partnerships with community members and other government agencies. These partnerships will foster greater citizen confidence and result in responsive, effective, and efficient police services, which ultimately will improve the quality of life for all who live, work, and visit the City of Bowie. In line with the established mission and vision statements of the police department, a clear roadmap was necessary to ensure the continued achievement to meet the needs and expectations of the citizens of Bowie, Maryland.

The strategic planning process began in Spring of 2022, and relied upon a collective approach with significant contributions and input from key City staff stakeholders and involved members of the community with significant knowledge, experience and understanding of the needs of the community at large. The strategic planning workgroup involved representation from the City Manager's Office, Finance Department, Grants Department, Planning and Sustainability Department, Community Services Department, Police Department and citizen volunteers from the Public Safety and Diversity Committees.

For Fiscal Year 2023, one of the objectives of the Bowie Police Department was to establish a three-year strategic plan. The first meeting was held on May 19, 2022, to establish the purpose, objectives and timelines for this project. This group consistently met bi-weekly and detailed information was presented regarding the current organizational structure of the police department, residential and commercial development and population expectations, financial forecast regarding City revenues and expenses, and community expectations regarding the vision and mission expected of the police department. A citizen survey was distributed to determine community expectations, satisfaction of police services, and response time expectations. Equally as important, an internal survey was also distributed to all police department employees.
Continuation of the community’s investment in its own police department, which began in 2006, is essential and will sustain a safe and community focused police department that can serve as a model to other cities across this region.

Enacting this plan will allow an opportunity to strengthen and establish the police department to be operationally sound and capable of delivering professional services to all segments of this community. Consistent with the baseline of service, the police department cannot achieve success without the support of the community in which it was created to serve. This importance of partnering with the community is evident and proven through the collaboration and input from community members in creating this plan.

A collective responsibility exists to provide these services based upon the desires and needs of the city residents. The incorporation of the goals geared toward investing in a comprehensive strategy to recruit and retain professional dedicated and committed employees will result in a measurable return and investment made toward a safe and secure city. We invite you to read the entirety of the Bowie Police Department’s 2022 Strategic Plan here.
A YEAR IN REVIEW

CRIME INDEX

Data is based on Uniform Crime Reporting guidelines established by the Federal Bureau of Investigations (FBI). Part I Crime encompasses both violent and property-related offenses reported in Bowie, Maryland. Part I Violent Crimes include criminal homicide, rape, robbery, and aggravated assault. Part I Non-Violent crime includes burglary, larceny, and auto theft.

The chart below depicts the crime index in a multi-year trend

<table>
<thead>
<tr>
<th>INCIDENT TYPE</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>2022</th>
<th>2021 to 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>HOMICIDE</strong></td>
<td>4</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>No change</td>
</tr>
<tr>
<td><strong>RAPE</strong></td>
<td>3</td>
<td>3</td>
<td>8</td>
<td>11</td>
<td>6</td>
<td>8</td>
<td>33.33%</td>
</tr>
<tr>
<td><strong>ROBBERY</strong></td>
<td>35</td>
<td>26</td>
<td>28</td>
<td>19</td>
<td>27</td>
<td>21</td>
<td>22.22%</td>
</tr>
<tr>
<td><strong>AGGRAVATED ASSAULT</strong></td>
<td>176</td>
<td>216</td>
<td>169</td>
<td>218</td>
<td>252</td>
<td>257</td>
<td>1.90%</td>
</tr>
<tr>
<td><strong>VIOLENT CRIME TOTAL</strong></td>
<td>218</td>
<td>246</td>
<td>206</td>
<td>249</td>
<td>286</td>
<td>287</td>
<td>0.30%</td>
</tr>
<tr>
<td><strong>BURGLARY</strong></td>
<td>77</td>
<td>82</td>
<td>51</td>
<td>68</td>
<td>47</td>
<td>47</td>
<td>No change</td>
</tr>
<tr>
<td><strong>LARCENY</strong></td>
<td>606</td>
<td>686</td>
<td>759</td>
<td>560</td>
<td>590</td>
<td>645</td>
<td>9.30%</td>
</tr>
<tr>
<td><strong>VEHICLE THEFT</strong></td>
<td>77</td>
<td>49</td>
<td>55</td>
<td>43</td>
<td>58</td>
<td>118</td>
<td>103.40%</td>
</tr>
<tr>
<td><strong>PROPERTY CRIME TOTAL</strong></td>
<td>760</td>
<td>817</td>
<td>865</td>
<td>971</td>
<td>695</td>
<td>810</td>
<td>16.50%</td>
</tr>
<tr>
<td><strong>CRIME INDEX</strong></td>
<td>940</td>
<td>978</td>
<td>1071</td>
<td>920</td>
<td>981</td>
<td>1097</td>
<td>11.80%</td>
</tr>
</tbody>
</table>

VIOLENT CRIME

![Graph showing violent crime trend]

PROPERTY CRIME

![Graph showing property crime trend]

NOTE: The information above shows crimes made known to the Bowie Police Department in 2022 and previous years. Every measure is taken to ensure accurate data is presented and reported. We continue to work diligently to ensure that the most accurate crime information possible is being reported. Note that numbers for any specific category may change over time due to routine record entry/editing. Always report crime to your local law enforcement agency.
### CITIZEN COMPLAINTS & USE OF FORCE 2022

<table>
<thead>
<tr>
<th>Complaint Type</th>
<th>Admin. Closed</th>
<th>Exonerated</th>
<th>Not-Sustained</th>
<th>Sustained Policy Violation</th>
<th>Unfounded</th>
<th>Unreported Misconduct</th>
<th>Open</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Use of Force</td>
<td>0</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>7</td>
</tr>
<tr>
<td>Officer Involved Shooting</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Policy Violations</td>
<td>1</td>
<td>3</td>
<td>2</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>12</td>
</tr>
<tr>
<td>Discretion</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Grand Total</td>
<td>1</td>
<td>8</td>
<td>2</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>4</td>
<td>19</td>
</tr>
</tbody>
</table>

### DISPOSITION TYPE

1. **Administratively Closed**: When investigations are completed and non-disciplinary actions, such as training or counseling, are provided.

2. **Exonerated**: When investigation determines that the incident did occur, but the actions of the accused were justified, lawful and proper.

3. **Not-Sustained**: When an investigation fails to disclose sufficient evidence to prove or disprove an allegation.

4. **Sustained**: When the investigation discloses sufficient evidence to establish a prima facia case with respect to the allegations of misconduct.

5. **Unfounded**: When the investigation indicates that the alleged acts did not occur.
The Uniform Crime Reporting (UCR) Program generates reliable statistics for use in law enforcement. It also provides information for students of criminal justice, researchers, the media, and the public. The program has been providing crime statistics since 1930. The UCR Program includes data from more than 18,000 city, university and college, county, state, tribal, and federal law enforcement agencies. Agencies participate voluntarily and submit their crime data either through a state UCR program or directly to the FBI’s UCR Program.

www.fbi.gov/services/cjis/ucr
The graphic below shows the total written reports for Property Crime and Violent Crime when first reported from January 1, 2022 through December 31, 2022, for each beat. For more information on specific incidents, visit our interactive BOWIE CRIME MAP. Note that the graphic does not include calls for service, but rather incidents in which a report was written by an officer.
CRIME STATISTICS BY BEAT
JANUARY 1 - DECEMBER 31, 2022

Bowie, Maryland is comprised of six "beats", as described on Page 10. Unsure which beat your neighborhood falls in? Visit our interactive GIS webpage here to learn your Bowie District and police beat. To view the latest Uniform Crime Reporting releases, visit the FBI's Crime Data Explorer.

<table>
<thead>
<tr>
<th>BP1</th>
<th>PROPERTY CRIME</th>
<th>VIOLENT CRIME</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theft from Auto: 50</td>
<td>Assault: 25</td>
<td></td>
</tr>
<tr>
<td>Auto Theft: 7</td>
<td>Breaking &amp; Entering: 13</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Robbery: 2</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Weapon Law Violations: 3</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>BP2</th>
<th>PROPERTY CRIME</th>
<th>VIOLENT CRIME</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theft from Auto: 88</td>
<td>Assault: 44</td>
<td></td>
</tr>
<tr>
<td>Auto Theft: 9</td>
<td>Breaking &amp; Entering: 7</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Robbery: 2</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Weapon Law Violations: 2</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>BP3</th>
<th>PROPERTY CRIME</th>
<th>VIOLENT CRIME</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theft from Auto: 95</td>
<td>Assault: 20</td>
<td></td>
</tr>
<tr>
<td>Auto Theft: 11</td>
<td>Breaking &amp; Entering: 5</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Robbery: 2</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Weapon Law Violations: 3</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>BP4</th>
<th>PROPERTY CRIME</th>
<th>VIOLENT CRIME</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theft from Auto: 115</td>
<td>Assault: 22</td>
<td></td>
</tr>
<tr>
<td>Auto Theft: 27</td>
<td>Breaking &amp; Entering: 6</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Robbery: 4</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Weapon Law Violations: 3</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>BP5</th>
<th>PROPERTY CRIME</th>
<th>VIOLENT CRIME</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theft from Auto: 98</td>
<td>Assault: 50</td>
<td></td>
</tr>
<tr>
<td>Auto Theft: 39</td>
<td>Breaking &amp; Entering: 6</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Robbery: 3</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Weapon Law Violations: 4</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>BP6</th>
<th>PROPERTY CRIME</th>
<th>VIOLENT CRIME</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theft from Auto: 52</td>
<td>Assault: 19</td>
<td></td>
</tr>
<tr>
<td>Auto Theft: 21</td>
<td>Breaking &amp; Entering: 11</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Robbery: 1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Weapon Law Violations: 5</td>
<td></td>
</tr>
</tbody>
</table>

OFFENSE DEFINITIONS

PART I

Robbery—The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault—An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. Simple assaults are excluded.

Burglary (breaking or entering)—The unlawful entry of a structure to commit a felony or a theft. Attempted forcible entry is included.

Motor Vehicle Theft—The theft or attempted theft of a motor vehicle. A motor vehicle is self-propelled and runs on land surface and not on rails. Motorboats, construction equipment, airplanes, and farming equipment are specifically excluded from this category.

PART II

Other Assaults (simple)—Assaults and attempted assaults where no weapon was used or no serious or aggravated injury resulted to the victim. Stalking, intimidation, coercion, and hazing are included.

Vandalism—To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law. Attempts are included.

Weapons: Carrying, Possessing, etc.—The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons. Attempts are included.
Programs

EXPLORERS POST 1916
Police Explorers are youth ranging in age from 14 years to 20 years of age. Our Explorers participate in activities which allow them to have hands-on experience with police officers in their roles within the community while gaining community service hours.

CITIZENS’ POLICE ACADEMY
The Citizens’ Police Academy is a multi-week training course which allows participants 18 years or older to learn from police officers and other members of the criminal justice system through interactive classes and facilitated discussion. Graduates are able to volunteer for agency events in ambassador roles.

R.A.D.
The R.A.D. System is a comprehensive, women-only course that begins with awareness, prevention, risk reduction and risk avoidance, and progresses on to the basics of hands-on defense training. Officers are certified instructors who have completed the required defense instructor certification course.
Our partnership with Bowie organizations and companies is what SERVICE WITH INTEGRITY is all about. We'd like to give a special shout out to our friends at Toyota of Bowie. Not only are they avid believers in the power of public safety, they are also as committed to the Bowie Community as we are.

Thank you for your continued support and friendship!
JOIN US

PAY & BENEFITS

TUITION ASSISTANCE
Coverage of 2/3 tuition cost upon completion of course with passing grade (after 6 months employment)

HOLIDAYS
Triple Time for holiday work
Floating holiday - compensatory time

MEDICAL
Full vision, prescription, and dental (credit for waiving medical)

PAY
Overtime at 1.5 rate
Overtime on Sunday at 2.0 rate
3 hours reimbursement for Court Time
Differential pay between 2300-0700 hours

OTHER
Take Home Vehicle
Maryland State Retirement Agency (LEOPS)
457 Deferred Compensation Plans
Wage step scale
Yearly uniform allowance ($2,000)
Honor Guard pay ($500)
Specialty pay - Language fluency pay ($500)
Differential pay for Military Leave over 2 weeks
On Call / Call In / Acting Pay

SPECIAL ASSIGNMENTS
Criminal Investigations Section
K-9 Unit
Bicycle Patrol
Community Services Unit
STAR Team
Honor Guard
Motorcycle Unit
Traffic Safety

COMMUNICATIONS SPECIALIST II
$24.53 per hour

ENTRY LEVEL POLICE OFFICER
LATERAL POLICE OFFICERS
$56,727.93 annually

*Hiring bonuses paid upon first day of FTO*
Base Incentive $3,000
Associate Degree $1,000
Bachelor’s Degree $2,000
Sworn Lateral Experience $1,000 for each year up to 3 years
Up to $9,000!

The Bowie Police Department has been internationally accredited through CALEA® since November 13, 2020. The Bowie Police Department pursued accreditation in an effort to improve the administration of law enforcement services to the residents of the City of Bowie, Maryland, and the community we serve. Participation in this program ensures that our policies and procedures are defensible and in compliance with internationally-accepted standards for law enforcement excellence. We seek to be a leader in law enforcement service delivery that ensures a safe and desirable community. We value ethical and honest behavior, accountability, and fair and equal treatment.
EXEMPLARY
HONORABLE
DEVOTED
ACCOUNTABLE
SOUND LIKE SOMEONE YOU KNOW?

REFER A CANDIDATE!
If we hire them, you get

$1,000

SCAN TO BEGIN

NON EMERGENCY
240-544-5700

ONLINE
www.cityofbowie.org/police

ANONYMOUS TIP LINE
240-544-5770

ADDRESS
15901 FRED ROBINSON WAY
BOWIE, MARYLAND 20716

FOLLOW US!

@BowiePDNews

Bowie Police Department

@BowieCityPD

ACKNOWLEDGEMENTS

MAYOR
Tim Adams

MAYOR PRO TEM
DISTRICT 4 COUNCILMEMBER
Roxy Ndebumadu

AT-LARGE COUNCILMEMBER
Henri Gardner

AT-LARGE COUNCILMEMBER
Jarryd Hawkins

DISTRICT 1 COUNCILMEMBER
Michael Esteve

DISTRICT 2 COUNCILMEMBER
Dufour Woolfley

DISTRICT 3 COUNCILMEMBER
Clinton Truesdale, Sr.

CITY MANAGER
Alfred D. Lott
Daniel Mears, Assistant City Manager