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2019 Goals

Enhance capabilities for Evidence Collection and Crime Scene Processing

The Department will complete the build out of our Evidence Processing Lab and hire a civilian Evidence Technician. This position will be dedicated to evidence collection/processing and support the efforts of our Sworn evidence technicians.

Increase and diversify our community outreach efforts

The Department will seek new and inventive ways to reach and engage all members of our community.

Focus on crime analytics to efficiently deploy resources

The Department will utilize available resources to enhance our crime analysis capabilities. The Department will use this data to efficiently deploy resources in the community.
In the past year, Bowie Police Department has continued to evolve to meet the needs of our community. While we began self-dispatching in December of 2017, the Communications Center firmly established itself in 2018 and has streamlined the process between call reception and dispatch.

Our Department also added an additional Patrol Lieutenant position, enabling greater supervision for the Patrol Squads. To increase the efficiency of our staffing resources, our Department reassigned one of our Personnel positions to the City’s Office of Human Resources and will be converting the other Personnel position to a civilian Evidence Technician role. This position will assist our investigators by securing, collecting, and processing evidence.

Lastly, the Department received an incredible donation of a Bloodhound K9 to be used for tracking capabilities. A contest amongst local Bowie elementary schools was conducted to help us choose a name for our new, four-legged coworker. The winning entry was “Copper.” Copper will begin his training with his new handler, Corporal Shifflett, in 2019.

While we continue to expand to meet the changing needs of our community, the one constant will always be the partnership between the Department and the residents that we serve. One of our top priorities is to find new and creative ways to engage our community and keep those lines of communication and trust clear and open. It remains our honor and privilege to serve you.

Sincerely,

John K. Nesky
Chief of Police
2018 Command Staff

JOHN K. NESKY
CHIEF OF POLICE

DWAYNE A. PRESTON
DEPUTY CHIEF

CAPTAIN RICHARD WOHKITTEL
DIVISION CHIEF

LT. JOSEPH ROSE
SUPPORT OPERATIONS DIVISION

LT. ERNEST STANLEY
CRIMINAL INVESTIGATIONS DIVISION

LT. JOHN KNOTT
PATROL OPERATIONS DIVISION

LT. RACHEL JEFFERSON
PATROL OPERATIONS DIVISION

CITY COUNCIL

G. FREDERICK ROBINSON
Mayor

HENRI GARDNER
Mayor Pro Tem
At Large Councilmember

JAMES MARCOS
At-Large Councilmember

MICHAEL ESTEVE
District 1 Councilmember

DUFOUR WOOLFLEY
District 2 Councilmember

DARIAN SENN-CARTER
District 3 Councilmember

ISAAC TROUTH
District 4 Councilmember
Overview

MISSION STATEMENT
To continuously seek ways to create open and inclusive partnerships with community members and other government agencies. These partnerships will foster greater citizen confidence and result in responsive, effective and efficient police services, which ultimately will improve the quality of life for all who live, work, and play in the City of Bowie.

VISION
To enhance the quality of life in the City of Bowie by developing partnerships with the community and other stakeholders in a manner that promotes problem solving and preserves a safe environment through professional law enforcement that respects human dignity.
WELCOME TO

Bowie
Maryland

In 1870, the small railroad village of Huntington City sprang up around a railroad depot called Bowie Station. It was named in honor of Maryland Governor Oden Bowie, a local resident instrumental in bringing the railroad to the area. That small town flourished, with lovely homes, tree-lined streets, businesses, shops, and places of worship. Huntington was incorporated in 1874 and in 1882 was renamed “Bowie.” That small, railroad village very often referred to as “Huntington” or “Huntington City” by the locals is what we now fondly call “Old Bowie.”

In the 30+ years after it was founded, the village had a number of administrative and political systems. In the early 20th century, residents began the process that incorporated the Town of Bowie. That process came to fruition on April 18, 1916. R. P. Watts, William Luers, and Thomas P. Littlepage were the town’s first commissioners. Initially, town meetings were held in the Knights of St. John Hall, which still stands today, and in residents’ homes. For many years, the area south of the railroad village remained largely agricultural. In 1957, the face of Bowie began to change forever.
Belair Farm, in business just south of Bowie since the 1740s, was sold as a consequence of the death of its owner, William Woodward, Jr. Acquired by developer William J. Levitt, the land quickly became a suburban development known as Belair at Bowie. In 1959, Belair at Bowie was annexed by the Town. The beginning of today’s “City of Bowie” had begun.

Today, the City of Bowie operates under the same charter (with later amendments) created in 1916. Bowie has grown from a small railroad village to become the fifth largest city in Maryland, with a population of over 60,000. The area has expanded to include newer developments, but the feeling remains the same as it was long ago. Bowie is a vibrant hometown where people put down roots. It is a city of diversity and economic opportunity, and has a strong and varied faith community.

Bowie Police Department

The City of Bowie Police Department was established on September 11, 2006 under the direction of then Police Chief Katherine Perez and Deputy Chief John K. Nesky. Currently, Bowie Police Department operates under the leadership of Police Chief John K. Nesky and Deputy Chief Dwayne Preston.

Bowie Police Department services over 19 square miles (total area for the City of Bowie) as well as over 60,000 residents. The Department consists of several divisions which include the following: Patrol, Community Services, Criminal Investigations, Canine, Training, Administrative Support, Records, Evidence Processing, Communications Center and Dispatch.
Bowie Police Department saw many internal changes throughout 2018 in the form of promotions, one such being a shift in Commander roles. Lt. Ernest Stanley and Lt. Joseph Rose were assigned to Patrol Division, while the addition of a fourth Lieutenant saw Sgt. Rachel Jefferson promoted to her new role and officially assigned to Commander of Support Operations Division. Lt. John Knott was reassigned to our Investigative Services Division in November 2018, previously helmed by Lt. Stanley, who oversaw our Community Services Team, Criminal Investigations Section, Crime Analysis development, and Directed Response Team for the majority of 2018. The chart above reflects the current organizational order at the time of this publishing.
In Law Enforcement, an Officer may be assigned a certain area to patrol, called a “beat.” This allows the Officer to become familiar with the area they routinely service while utilizing the close relationship with community members within that area. Bowie Police Department currently assigns Officers to 6 beats, which are divided into the areas shown to the left. Bowie Police Department is a “community policing” oriented agency, finding value in the strength of police effectiveness and encouraging cooperative efforts to make Bowie a safer community by knowing each beat like the back of our hand!
2018 Review

NEW HIRES
July 2018 – McCary, Brandon – Police Officer Trainee (currently in academy)
September 2018 – Patelis, William – Communications Specialist II
October 2018 – Rahl, Michael – Communications Specialist II

- Over 630 applications were submitted using Facebook, Twitter, Indeed, and the City of Bowie website.
- Over 200 applicants participated in 15 Physical Agility Tests.
- Two (2) Entry Level Police Officers were hired.
- Three (3) Communications Specialist II roles were filled.
- Managed and facilitated two (2) promotional tests with a consulting group.
- Two (2) promotional tests were administered with over 30 candidates.

In January 2019, an analysis was conducted on recruitment and hiring efforts of 2018:
- Application numbers in 2018 (with the use of an online application, Facebook, Twitter, and Indeed) reached 1,442: an over 50% increase from 2017 totals.
- Administered two promotional exams in conjunction with Fields Consulting
- Administered a new and improved Entry Level Exam which more accurately measured applicable knowledge levels but also measured individual traits such as Integrity, Communication, Problem Solving, and others.
- Open Physical Agility Tests were continued in 2018 to attract more applicants.

2019 Objectives

- Begin to maintain an open communication policy with applicants (i.e., giving a 30-day, 60-day, etc. update to applicants who have not been selected yet, but may be in the future).
- Continue to reach out to diverse groups to maintain the diversity of applicants.
- Continue membership in Eastern Region Police Recruiters Association to network and keep up-to-date on recruitment trends.
- Continue to learn about new venues for advertising and reaching an eligible applicant pool.
- Continue to use the City website, Facebook, Twitter, and Indeed to advertise job opportunities and increase the eligible applicant pool.

As a result of the analysis, it was determined that the objectives themselves continue to support the goals of the Department resulting in the hiring of seven qualified candidates.
RECOGNITION & AWARDS

KNOIGHTS OF COLUMBUS
POLICE OFFICER OF THE YEAR
PFC TYLER ZITTEL

VFW
POLICE OFFICER OF THE YEAR
PFC JANET DOLLARD

PG MUNICIPAL CHIEF’S
POLICE OFFICER OF THE YEAR
PFC TYLER ZITTEL

INVESTIGATOR OF THE YEAR
MPO DET. HARRY BOOTH

COMMUNITY SERVICES OFFICER
OF THE YEAR
PFC JANET DOLLARD

CIVILIAN OF THE YEAR
LINDA SHEGAN

BOWIE POLICE DEPT.
MERITORIOUS
OFFICER CHRISTOPHER MEGELICK
OFFICER KAREN MCKENZIE

DISTINGUISHED
PFC DET. FRANCIS STEVENS

LIFE SAVING AWARD
PFC JAMES SULLIVAN

CHIEF’S AWARD
MPO ROBERT WARRINGTON
MPO JULIUS SIMMS
MPO KAM KWOK
OFFICER MOHAMED KABBA
SARAH RIEMAN

CHIEF’S AWARD CONT.
MICHAEL SEIFERT
JOHN RIVERA
PAULA MCGOWN
FRANCIS MURPHY
City of Bowie Code Compliance Officer

DEPT. RECOGNITION
RENEE HANCE
SGT. WILLIAM PETERSON (RET.)
SGT. CHRISTOPHER BELL (RET.)

PUBLIC SAFETY COMMITTEE
MERITORIOUS
PFC DET. FRANCIS STEVENS

DISTINGUISHED
OFFICER MOHAMED KABBA
MPO JULIUS SIMMS
OFFICER CHRISTOPHER MEGELICK
OFFICER KAREN MCKENZIE
MPO DET. ANIKA SIMMONS
MPO DET. RYAN MAGNUSON

BUSINESS PARTNERSHIP
MISSION BBQ
PROPERTY & EVIDENCE

The Bowie Police Department consistently strives to serve its citizens and preserve public trust and confidence. In keeping with this mission, the department maintains a well-structured and organized evidence and property management system, regarding the chain of custody, security, and authorized disposition of evidence and property. Several 2018 accomplishments include:

Completed the 2018 property/evidence inventory & ensured approximately 3100 entries/submissions were properly recorded and captured in the department’s ACE Express barcode system

Maintained chain of custody for all property/evidence holdings in the property/evidence room

Ensured all required evidence for court was released to responsible & investigating Officers in a timely manner

Ensured all non-evidence counterfeit money was released to the U.S. Secret Service, as required, for examination

Released and disposed of all eligible unclaimed property in accordance with departmental policy/procedures

Returned expired license plates/tags and drivers' licenses to Maryland’s MVA

Ensured proper disposition of all authorized eligible firearms at the destruction facility in Baltimore, MD in accordance with departmental policy/procedures

Continued the release, purge, and disposition of authorized eligible property/evidence in accordance with departmental policy/procedures and CALEA Standards
COMMUNITY SERVICES

CITIZENS’ POLICE ACADEMY
In 2018, the Bowie Police Department hosted two Citizens’ Police Academy classes, which held 15-25 participants for each class. Participants in both classes were from Bowie, MD and surrounding jurisdictions. There were key modifications made to the class schedule and instructor line-up for this year’s classes. Some of the adjustments included instruction from Prince George's County SWAT Officers, Bowie City Code Enforcement, and Prince George's County Homicide Investigators.

EXPLORERS PROGRAM - POST 1916
Post 1916 saw tremendous growth in 2018! Along with an increase in members, our Bowie Explorers participated in the July 2018 National Explorers Competition, which was held at Purdue University in West Lafayette, Indiana. Eight Bowie Explorers were tested and scored on physical fitness, basic level entry testing for Law Enforcement, and basic calls for service in addition to other tested fields related to Law Enforcement.

TORCH RUN
This year’s 2018 Special Olympics Torch Run had an incredible turn out! Two runs were held in the month of June, one for public participation and one dedicated run at Kenilworth Elementary, which included the entire student body! Both runs were between 3-5 miles with participation from 150-250 runners. We received support from citizens and local stakeholders, many of whom participated in the run themselves! We were able to raise between $1,500-$2,000 in proceeds, which was all donated to Special Olympics of Maryland.

NATIONAL NIGHT OUT 2018
Once again, National Night Out 2018 was a remarkable success! Held at Allen Pond Park in August, over 40 vendors from various local businesses, organizations, and sponsor friends were able to interact with the Bowie community at this nationally recognized event. We estimate that nearly 3,000 friends were in attendance in 2018!
COMMUNITY SERVICES

COP FOR A DAY
Fun was had by all at our annual Cop for a Day event, where we received support from local stakeholders through food, drinks, and their precious time spent volunteering. Participants enjoyed our closed-course vehicle pursuit, Shoot Don’t Shoot scenario, SWAT equipment, and K9 display, in addition to a host of other fun-filled activities. This year's event was a fundraiser for Special Olympics, in which we were able to raise around $6,000 for Special Olympics MD!

COFFEE WITH A COP
Two Coffee with a Cop events were held in partnership with local stakeholders in October 2018. Both events saw around 100 friends come through to engage in conversation over coffee! Citizens received literature and face-to-face interaction with officers who serve their community.

HOMEOWNERS ASSOCIATION MEETINGS
Our Community Services Team attended 28 Homeowners Association Meetings and conducted at least 6 residential and business safety surveys. We have also added a Beat Condition Report for law enforcement officers that requires contacts that are more frequent with HOA leaders and members; this tool will assist with problem solving and information sharing.
COMMUNITY SERVICES

TOYS FOR TOTS
From November to December 2018, Bowie Police Department collected a large amount of toys through donations for the nationwide Toys for Tots initiative. We collected over 50 construction-size trash bags full of new and unwrapped toys, in addition to boxed toys and other items related to Toys for Tots. All toys collected were disseminated to the lead Toys for Tots coordinator for Prince George’s County.

SHOP WITH A COP
In the month of December 2018, the Bowie Police Department hosted our annual “Shop with a Cop” event. Sixty five young Bowie residents received $100 gift cards to shop at Target. We raised over $8,500 in funds through generous grants and donations. Participants enjoyed a hot lunch, dancing, and fun filled activities in addition to taking photos with Santa!
PATROL OPERATIONS DIVISION

In 2018, 3,508 stops were made with 6,216 violations cited, including moving violations, warnings, and equipment repair orders. This is an increase of 20% in total stops and 18% in total violations cited. In 2018, our Patrol Division responded to 39,718 calls for service. During these stops, 5,224 violations were cited, which included:

- Moving Violations
- Warnings
- Equipment Repair Orders

In comparison, units assigned to the Patrol Operations Division in 2017 conducted 2,800 traffic stops.

Four additional officers were added to the Patrol ranks upon graduation from the Police Academy in 2018.

During 2018, the Patrol Operations Division was divided into two sections with the addition of Lieutenant R. Jefferson. Lt. Jefferson was assigned to Squads A and B while Lt. J. Knott was assigned to Squads C and D.
INVESTIGATIVE SERVICES DIVISION

The Criminal Investigative Section staff consists of a Sergeant, four detectives and four crime scene technicians. Currently, the Investigative Services Division investigates crimes against person and property, fraud and missing person cases. Crime Scene handles evidence collection of cases investigated by Bowie Police detectives. Major crimes such as homicide, rape, and commercial burglary are investigated by Prince George’s County Police Department.

2018 Highlights

In June of 2018, Bowie investigators collaborated with Prince Georges County Police Department in investigating a homicide. During the initial incident, Officers responded to the scene and observed an unconscious male with head trauma. During the investigation, it was determined that the victim was struck in the head with a baseball bat by an unknown suspect during an argument. Initially, our agency handled the investigation, which consisted of several interviews, search warrants and collection of evidence. Our investigators were able to identify the suspect. Unfortunately, the victim succumbed to his injuries a few days after the incident. Prince Georges County Police Department assumed control of the investigation and were quickly able to arrest and charge the suspect with the assistance of our lead detectives.

In October of 2018, Bowie Police Department detectives investigated a contact shooting. During the initial investigation, units responded to the Bowie Health Center for a victim shot in the leg. The victim was transported to a local shock trauma center. Detectives on scene were able to obtain the vehicle information at the Health Center in which the victim was transported. Detectives were able to make contact with that vehicle a short time later. The driver of the vehicle was placed into custody after a handgun was found on him. Through further investigation and evidence found at the scene of the crime, a separate subject was identified. As the investigation continued, detectives proceeded to execute search warrants, interview witnesses, and examine evidence, which revealed that our initial victim was actually committing a robbery.

The tireless dedication from the Criminal Investigations Section resulted in the successful closures of the aforementioned incidents. In 2018, this Division was assigned 131 cases and closed 52 by arrest or exceptionally closed, giving the unit a 40% overall closure rate.
COMMUNICATIONS CENTER
With the installation of the CAD and emergency dispatching components, Bowie Police Department has completely assumed all police dispatching for the incorporated City of Bowie (over 19mi².) This new level of communication has allowed our agency to be more responsive to the community and provide a faster response when needed. Year to date, Bowie Police Department has generated and responded to 39,718 calls for service (74% increase from 2017 = 22,818 calls for service.)

We are proud to announce that our Communications Center is currently fully staffed and operational 24/7.

RECORDS
In 2018, our Safe Speed program administrator successfully merged into our Records Division. This added a sworn officer to oversee RMS operations and has has allowed for better accountability for the proper and timely completion of all reports.

For all non-emergencies, contact our Communications Center at 240-544-5700.
270 hours of Firearms training were completed in 2018, which included rifle school, annual qualification, Stress Course, annual rifle qualification, annual shotgun qualification, and remedial training. Additionally, 55 hours of firearms maintenance were completed, to include audits and inspections.


The Training staff also assisted with the Citizens’ Academy through classroom instruction and in “SHOOT or DON’T SHOOT” training, as well as teaching courses to the Bowie Police Department Explorers Program Post 1916.

The Training staff also conducted civilian active shooter training (C.R.A.S.E) to local business and churches. In addition, Lt. Jefferson and members of the HR staff at the Bowie Police Department continued speaking at Military Transitional Panels located at Fort Meade, Maryland. Panels attended were for military personnel who will be discharging from the military back into civilian life. This gave our Training staff the opportunity to speak on personal experience when transitioning as well as career opportunities with the Bowie Police Department. In addition, the Training staff, along with members from Bowie Police HR Department, have begun attending recruitment events in and around the Maryland Capital Region. Our mission to find the most highly qualified applicants to carry out the vision of the Bowie Police Department, City of Bowie residents, and stakeholders continues.
In 2018, The Bowie Police Training staff was able to connect with Baltimore County Police Department and give officers the chance to attend the “REGIONAL AUTO THEFT SCHOOL-R.A.T.T.,” which is comprised of multiple local, county, and state agencies. Training staff also conducted De-escalation training for City of Bowie Park Rangers and Code Enforcement personnel and other members from adjacent jurisdictions. Because of our ongoing relationship with Prince George’s County Police Department, officers again were able to attend “CRISIS INTERVENTION TRAINING” to ensure our Department has officers available on hand to help assist those who may encounter individuals dealing with mental or life difficulties.

In addition to also assisting with multiple community events (Bowie High School Parade, Cop for a Day, Bowie High School Community Day, Drug Take Back, and Shop with A Cop) Training staff has demonstrated dedication to training of not only officers, but all recruit officers in the Prince Georges County Police Academy. Bowie Police Training staff has been given additional duties and responsibilities in the training development stages of recruit officers.

2019 Goals

TRAINING
Utilize the Skills Manager System more effectively, conduct patrol level tactical training throughout the year, continue Tactical Training for S.T.A.R team, continue our pursuit to train as many City staff members in C.R.A.S.E. as possible, continue to provide Firearm enhancement (Remedial) training for officers, and continue to assist HR in recruitment efforts for new officers.

COMMUNICATIONS CENTER
Plans have been completed for dispatch of a second radio channel for Code enforcement, Animal Control and Park Rangers. Installation has begun on that radio system, although not yet complete.

CALEA
Bowie Police Department is still in the self-assessment stage and is looking forward to an onsite evaluation in June 2019.
## 2018 Crime Review

### Crime Statistics

<table>
<thead>
<tr>
<th>Category</th>
<th>2017</th>
<th>2018</th>
<th>Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Homicide</strong></td>
<td>4</td>
<td>1</td>
<td>-3</td>
<td>-75%</td>
</tr>
<tr>
<td><strong>Rape</strong></td>
<td>3</td>
<td>3</td>
<td>No Change</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Robbery</strong></td>
<td>36</td>
<td>26</td>
<td>-10</td>
<td>-28%</td>
</tr>
<tr>
<td><strong>Burglary</strong></td>
<td>77</td>
<td>82</td>
<td>5</td>
<td>6%</td>
</tr>
<tr>
<td><strong>Aggravated Assault</strong></td>
<td>176</td>
<td>216</td>
<td>40</td>
<td>23%</td>
</tr>
<tr>
<td><strong>Larceny</strong></td>
<td>606</td>
<td>686</td>
<td>80</td>
<td>13%</td>
</tr>
<tr>
<td><strong>Auto Theft</strong></td>
<td>77</td>
<td>49</td>
<td>-28</td>
<td>-36%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>979</td>
<td>1063</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Traffic Violations

<table>
<thead>
<tr>
<th>Category</th>
<th>2017</th>
<th>2018</th>
<th>Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Moving Violations</strong></td>
<td>11,959</td>
<td>13,331</td>
<td>1,372</td>
<td>11%</td>
</tr>
<tr>
<td><strong>Photo Enforcement Citations</strong></td>
<td>19,918</td>
<td>17,228</td>
<td>-2,690</td>
<td>-14%</td>
</tr>
<tr>
<td><strong>Total CFS</strong></td>
<td>22,818</td>
<td>39,718</td>
<td>16,900</td>
<td>74%</td>
</tr>
</tbody>
</table>